

Careers Programme 2019-20

At St Paul's Way Trust School we are committed to providing all learners with access to a high quality and stable careers programme. We strive to develop our students into successful global citizens, fully prepared and able to meet the demands of adult working life both in Britain and the wider, international labour market. This careers programme takes "Vision", as one of our six graduate strands, and develops it into the "Transform, Inspire, Succeed" programme.

- To **TRANSFORM** learners through a series of entrepreneurial programmes and classroom careers learning that encapsulates the importance of subject learning and its relation to the global labour market.
- To **INSPIRE** learners through both subject specific and broader mentoring, as well as engagement with external providers.
- To **SUCCEED** by embedding strategies that focus on pathways and the learner's future in the labour market such as, interview preparation, pathways mentoring and work experience.

	Aims	TRANSFORM, INSPIRE, SUCCEED at SPWT				Organisations/Universities	Gatsby Benchmarks
		All-Year Round	Autumn Term	Spring Term	Summer Term		
Year 7	Introducing Careers Education	<ul style="list-style-type: none"> ✓ Access to START Profile ✓ IntoUniversity 	<ul style="list-style-type: none"> ✓ Induction to Careers 		<ul style="list-style-type: none"> ✓ Skills Builder Programme ✓ Science Summer School ✓ Curriculum Enhancement Day 	<ul style="list-style-type: none"> ○ Morgan Stanley 	2, 5, 7, 4
Year 8	Exploring Careers	<ul style="list-style-type: none"> ✓ Access to START Profile ✓ IntoUniversity 	<ul style="list-style-type: none"> ✓ Mosaic Mentoring ✓ Global Citizens Challenge 	<ul style="list-style-type: none"> ✓ Mosaic Mentoring ✓ Aim2Attain Programme 	<ul style="list-style-type: none"> ✓ Employability Workshops ✓ Aim2Attain Programme ✓ Science Summer School ✓ Curriculum Enhancement Day 	<ul style="list-style-type: none"> ○ Tower Hamlets Education Business Partnership ○ Morgan Stanley ○ The Prince's Trust ○ Barclays 	2, 3, 5, 7
Year 9	Pathways and Opportunities	<ul style="list-style-type: none"> ✓ Access to START Profile ✓ IntoUniversity 	<ul style="list-style-type: none"> ✓ Mosaic Mentoring ✓ The Schools Challenge ✓ QMUL Pathways Event ✓ Scholars Programme 	<ul style="list-style-type: none"> ✓ Mosaic Mentoring ✓ Enterprise Challenge ✓ The School's Challenge ✓ QLegal Programme ✓ Social Action Project 	<ul style="list-style-type: none"> ✓ Financial Literacy Workshops ✓ Social Action Project ✓ Science Summer School ✓ Curriculum Enhancement Day 	<ul style="list-style-type: none"> ○ The Prince's Trust ○ Morgan Stanley ○ Imperial College London ○ J.P. Morgan ○ WE Schools ○ Queen Mary University of London 	2, 3, 5, 7
Year 10	Understanding the World of Work	<ul style="list-style-type: none"> ✓ Access to START Profile ✓ IntoUniversity ✓ Compass Project 	<ul style="list-style-type: none"> ✓ Work Experience (X Band) ✓ Getting Ahead Conference 	<ul style="list-style-type: none"> ✓ Access Mentoring ✓ Urban Plan Workshop 	<ul style="list-style-type: none"> ✓ Work Experience (Y Band) ✓ Getting Ahead Conference ✓ Mock Interviews ✓ Science Summer School ✓ Curriculum Enhancement Day 	<ul style="list-style-type: none"> ○ Tower Hamlets Education Business Partnership ○ Tony Blair Institute ○ Deloitte 	2, 3, 5, 6, 7
Year 11	Post-16 Destinations	<ul style="list-style-type: none"> ✓ Access to START Profile ✓ IntoUniversity 	<ul style="list-style-type: none"> ✓ Personal Branding Workshop 	<ul style="list-style-type: none"> ✓ Mock Interviews ✓ Post-16 Support Focus Groups 	<ul style="list-style-type: none"> ✓ Personal Branding Workshop ✓ Post-16 Support Focus Groups 	<ul style="list-style-type: none"> ○ Morgan Stanley ○ Amazing Apprenticeship (ASK) 	2, 3, 5, 7, 8
Year 12	Exploring Post-18 Options	<ul style="list-style-type: none"> ✓ Access to START Profile ✓ IntoUniversity 	<ul style="list-style-type: none"> ✓ Post-16 Advice and Guidance ✓ HE Residential/Visits 	<ul style="list-style-type: none"> ✓ TMT Challenge ✓ Work Experience 	<ul style="list-style-type: none"> ✓ HE Residential/Visits ✓ CV Review and Feedback ✓ Science Summer School ✓ Curriculum Enhancement Day 	<ul style="list-style-type: none"> ○ Deloitte ○ Morgan Stanley 	2, 3, 5, 6, 7
Year 13	Post-18/Higher Education	<ul style="list-style-type: none"> ✓ Access to START Profile ✓ HE/Post-18 Advice & Guidance ✓ IntoUniversity 		<ul style="list-style-type: none"> ✓ 1:1 UCAS Application Support 			2, 3, 5, 7, 8
All Years	Promoting Careers Across the School	<ul style="list-style-type: none"> ✓ Careers Library ✓ Careers Hub (1:1 Appointments) ✓ Careers Notice Board ✓ Careers Website ✓ Half-Termly Assemblies ✓ Parent Evenings 					2, 3, 5, 8

*Please note that there are a wide range of internal and external ad-hoc careers activities and events that occur in addition to the above throughout the academic year. These can be viewed on our CEIAG calendar on the website.

*This careers programme can be accessed on the school website: www.spwt.net